



## Gender Distribution 2025

Gender	Total Employees	Board(%)	Senior Management (%)	Middle Management (%)	Staff (%)	Total Workforce (%)
Male	1471	67%	94%	80%	75%	77%
Female	444	33%	3%	20%	25%	23%

Excludes Board  
members

Senior Management  
defined as VP  
(Grade 21 or higher)  
and Above

Middle  
Management  
defined as all  
People Leaders  
Below VP Level  
(Grade 20 or  
lower)

Staff defined  
as all individual  
contributors  
below VP level  
(Grade 20 or  
lower)