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## Semtech: Conflict Minerals Reporting Policy

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Semtech Corporation is very aware of and sympathetic to the plight surrounding the areas commonly referred to as “conflict areas” as identified by the Responsible Business Alliance (RBA), formally Electronic Industry Citizenship Coalition (EICC), the Global e-Sustainability Initiative (GeSI), and the Dodd-Frank Act.

Semtech Corporation sustains a multi-tier supply chain structure which houses over 100 suppliers with which Semtech must survey for RCOI (Reasonable Country of Origin) for their sourcing of 3TG using the CMRT (Conflict Minerals Reporting Template). As we survey each supplier, they are also required to survey their supply chain, complete the CMRT and submit that survey back to Semtech. The survey process requires each tier supplier to survey their supply chain all the way down to the smelter level. That smelter must be referenced on the RBA Responsible Minerals Initiative (RMI), formally CFSI, smelter listing as valid and compliant.

Semtech Corporation does not source 3TG directly from smelters and we are removed from them by multiple tiers. Semtech acknowledges the need to ensure that the 3TG metals used on our product are smelted at Responsible Mineral Assurance Process (RMAP), formally CFSP, registered sources according to the RBA. This process should be repeated every time RBA updates the RMI listing.

This process of re-surveying our suppliers requires a fair amount of time and resources which Semtech Corporation is limited. As the CMRT is updated or revised, Semtech Corporation reviews the update and makes a conscious decision to resurvey our supply chain based on the extent of the update implemented by the RBA. If the update is minimal in nature such as an update to the RMI or RMAP definition or instructions, Semtech Corporation will suspend the survey process.

Semtech Corporation will re-survey our supply chain twice a year, February and August, using the most up to date CMRT on line with the RBA. Additionally, every new supplier added to our supply chain will be surveyed using the most current CMRT available.

Semtech will actively pursue supplier CMRT declaration(s) on within 15 days of issuing a CMRT request or Supplier Action Request to our suppliers.

### CMRT UPDATE

The latest update to the CMRT 5.10 was created to address corrections to all bugs and errors, an update to ISO country, state, and provinces listing. RBA has made additional form enhancements to bring in line with IPC-1755 formatting, converting to excel .xlsx, while addressing smelter reference and standard smelter listing formatting.



Lastly, this update did not reflect changes to the organization's rebranding. This change is expected in April 2018.

Due to the fact that this is a minor change, Semtech Corporation will survey our suppliers for 5.10 at the beginning of our next reporting period (February 1<sup>st</sup>).

Semtech asks that if you have any questions or concerns, please send them to [conflictfree@semtech.com](mailto:conflictfree@semtech.com) and one of our CMR Team members will respond within 48 business hours.

Semtech Corporation appreciates your support and patience, as we continue to strive for complete validation and compliance with industry standards in procuring metals from non-conflict areas. Semtech Corporation looks forward to a continued and successful business relationship.

Sincerely,

A handwritten signature in black ink, appearing to read 'Pat Sanchez', written in a cursive style.

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