



### Semtech Sustainability Data Collection - Occupational Health & Safety KPIs

Please fill in carefully all the fields with Yellow background. If further guidance is needed, refer to the Instructions tab.

Name of Semtech facility / site	Semtech Corporate
Date	20-Feb-19
Reporting year (YYYY)	2018

	Total Number Reporting	Comment field	Rating	Formula
<b>Frequency Rating: Lost Time Injuries</b>	0	One Lost Time Injury encountered	0.00	Frequency Rating Formula: Number of Lost Time Injuries X 200,000 / Total Hours Worked
<b>Severity Rating: Lost Time Injuries (Work Days Lost)</b>	0	Number of Work Days Lost due to injury	0.00	Severity Rating Formula: Number of Work Days Lost X 200,000 / Total Hours Worked
<b>Frequency Rating: Recordable Injuries and illness</b>	5	Increase by one (3) cases. Added additional site (Colorado Springs, Co.) monitoring multiple sites	1.51	Frequency Rating Formula: Number of Recordable Injuries and illnesses X 200,000 / Total Hours Worked Example of Recordable illness; SARs or H1N1 outbreak and employee (s) have contracted the illness.
<b>Severity Rating: Recordable Injuries and illness (Work Days Lost + Light Days Given)</b>	0	Total number of workdays lost and no light duty given	0.00	Severity Rating Formula: Number of Work Days Lost + Number of Light Days Given X 200,000 / Total Hours Worked Light Days = Restricted duty or transfer from duty but still able to work