

## Semtech Sustainability Data Collection - Occupational Health &amp; Safety: Injury &amp; illness Assessment KPIs

Name of Semtech facility / site

 Semtech  
USA

Date

13-Feb-26

Reporting year (YYYY)

2025

	Total Number Reporting	Goal	Probability Rating	
Annual Average Number of Employees - USA	363	Highest Point of employment through the year	1506.57	Average number of hours worked per employee over the year; Total Hours Worked / Average Number of Employees
Total Hours Worked by all US employees last year	546886	Total hours worked through the year	546886	Hours worked to Reportable Injury Cases; Total Hours / Injury and Illness types: Injury
Number of Cases: Total Number of Deaths	0	Goal is "0"	0.00	Total Number of Deaths due to on the job injury or illness. *Refer to Risk Probability Definition . Risk Calculation: $I \times P / D = 0 \times 0 / 0 = 0.00$
Total Number of Cases with Days away from work	0	Goal is "0" cases resulting in days away from work	0.00	Total Number of cases resulting in days away from work due to injury or illness. *Refer to Risk Probability Definition . Risk Calculation: $I \times P / D = 0 \times 0 / 0 = 0.00$
Total number of cases with job transfer or restriction	0	Goal is < 3 cases resulting in restriction or transfer	0.00	Total Number of cases resulting in transfer or restriction due to injury or illness. *Refer to Risk Probability Definition . Risk Calculation: $I \times P / D = 0 \times 0 / 1 = 0.00$
Total number of other recordable cases	1	Goal is < 3 'other' reportable cases	1.00	Total Number of cases due to other reportable issues. *Refer to Risk Probability Definition . Risk Calculation: $I \times P / D = 1 \times 1 / 1 = 1$
Number of Days: Total number of days away from work	0	Goal is < 5 days per reportable incident	0.00	Total Number of days away from work due to injury or illness. *Refer to Risk Probability Definition . Risk Calculation: $I \times P / D = 0 \times 1 / 1 = 0.00$
Total number of days of job transfer or restriction	0	Goal is < 30 days in a transfer or restriction per reportable incident	0.00	Total Number of days in transfer or restricted duty due to injury or illness. *Refer to Risk Probability Definition . Risk Calculation: $I \times P / D = 0 \times 0 / 0 = 0.00$
Injury and illness types: Injury	1	Goal is < 5 reportable injuries	1.00	Risk of reportable injuries occurring. *Refer to Risk Probability Definition . Risk Calculation: $I \times P / D = 1 \times 1 / 1 = 1.00$
Skin Disorder	0	Goal is < 2 reportable Skin Disorders	0.00	Risk of reportable skin disorder occurring in work place. *Refer to Risk Probability Definition . Risk Calculation: $I \times P / D = 0 \times 0 / 0 = 0$
Respiratory Condition	0	Goal is < 2 reportable respiratory conditions	0.00	Risk of reportable respiratory condition skin disorder occurring in work place. *Refer to Risk Probability Definition . Risk Calculation: $I \times P / D = 0 \times 0 / 0 = 0.00$
Poisoning	0	Goal < 2 reportable poisoning cases	0.00	Risk of poisoning occurring in work place. *Refer to Risk Probability Definition . Risk Calculation: $I \times P / D = 0 \times 0 / 0 = 0.0$
Hearing Loss	0	Goal < 2 reportable hearing loss cases	0.00	Risk of hearing loss occurring in work place. *Refer to Risk Probability Definition . Risk Calculation: $I \times P / D = 0 \times 0 / 0 = 0.00$
All other Illnesses	0	Goal < 3 cases involving 'other reportable illnesses'	0.00	Risk of 'other' reportable illnesses occurring in work place. *Refer to Risk Probability Definition . Risk Calculation: $I \times P / D = 0 \times 0 / 0 = 0.00$

**Risk Probability:** I; Impact to business, P; Probability of occurring on the job or through business contact, D; Detectability. Probability of Detection immediately after occurrence. Refer to SEMDOC004964