

Semtech Sustainability Data Collection - Occupational Health & Safety KPIs for all US Sites

Name of Semtech facility / site
 Date
 Reporting year (YYYY)

Semtech
Corporate
MAR 21 2022
2022

	Total Number Reporting	Comment field	Rating	Formula
Frequency Rating: Lost Time Injuries	3	One Lost Time Injury encountered	0.94	Frequency Rating Formula: Number of Lost Time Injuries X 200,000 / Total Hours Worked
Severity Rating: Lost Time Injuries (Work Days Lost)	14	Number of Work Days Lost due to injury	4.39	Severity Rating Formula: Number of Work Days Lost X 200,000 / Total Hours Worked
Frequency Rating: Recordable Injuries and Illness	3	Increase by one (1) case due to people going back to work at site.	0.94	Frequency Rating Formula: Number of Recordable Injuries and Illnesses X 200,000 / Total Hours Worked Example of Recordable Illness; SARs or H1N1 outbreak and employee (s) have contracted the illness.
Severity Rating: Recordable Injuries and Illness (Work Days Lost + Light Days Given)	14	Total number of workdays lost and no light duty given was reduced to 14 compared to 2021 due to people working at site.	4.39	Severity Rating Formula: Number of Work Days Lost + Number of Light Days Given X 200,000 / Total Hours Worked Light Days = Restricted duty or transfer from duty but still able to work