

Semtech Sustainability Data Collection - Occupational Health & Safety KPIs

Name of Semtech facility / site
 Date
 Reporting year (YYYY)

Semtech
 Corporate
 FEB 02 2022
 2021

	Total Number Reporting	Comment field	Rating	Formula
Frequency Rating: Lost Time Injuries	3	One Lost Time Injury encountered	0.83	Frequency Rating Formula: Number of Lost Time Injuries X 200,000 / Total Hours Worked
Severity Rating: Lost Time Injuries (Work Days Lost)	51	Number of Work Days Lost due to injury	14.15	Severity Rating Formula: Number of Work Days Lost X 200,000 / Total Hours Worked
Frequency Rating: Recordable Injuries and Illness	3	Increase by one (1) case. Added additional site monitoring multiple sites	0.83	Frequency Rating Formula: Number of Recordable Injuries and Illnesses X 200,000 / Total Hours Worked Example of Recordable Illness; SARs or H1N1 outbreak and employee (s) have contracted the illness.
Severity Rating: Recordable Injuries and Illness (Work Days Lost + Light Days Given)	51	Total number of workdays lost and no light duty given	14.15	Severity Rating Formula: Number of Work Days Lost + Number of Light Days Given X 200,000 / Total Hours Worked Light Days = Restricted duty or transfer from duty but still able to work