



# SEMTECH - IRVINE

## ENVIRONMENTAL OBJECTIVES

April 2017 – March 2018

### Objectives:

1. Decrease Energy and Paper usage
2. Increase Recycling
3. Maintain legal and regulatory compliance
4. Minimize the number of on the job accidents

### Targets:

- 1A. Decrease energy usage by 1% in 2017 (*All Department*)
- 1B. Decrease the amount of paper used by 1% in 2017 (*All Departments*)
- 2A. Recycle 100% of cartridges, toners, batteries and light bulbs (*Facilities*)
- 2B. Recycling of solid waste primarily of bottles and cans by 100% in 2017 (*All departments*)
- 3. Have zero (0) corrective actions generated from the Legal Review (100% compliance) (*Facilities, Human Resources, Sales, Quality*)
- 4. Reduce number of on the job accidents to less than 3 in 2017. (*All Departments*)

### Individual Contributions:

- Be familiar with all relevant procedures as they pertain to their activities [All]
- Attend all relevant scheduled training relating to individual activities [All]
- Be familiar with safety requirements and report accidents [All]
- Follow energy conservation measures [All]