



Semtech: Conflict Minerals Reporting Policy

Semtech Corporation is very aware of and sympathetic to the plight surrounding the areas commonly referred to as “conflict areas” as identified by the Electronic Industry Citizenship Coalition (EICC), the Global e-Sustainability Initiative (GeSI), and the Dodd-Frank Act.

Semtech Corporation sustains a multi-tier supply chain structure which houses over 100 suppliers with which Semtech must survey for RCOI (Reasonable Country of Origin) for their sourcing of 3TG using the CMRT (Conflict Minerals Reporting Template). As we survey each supplier, they are also required to survey their supply chain, complete the CMRT and submit that survey back to Semtech. The survey process requires each tier supplier to survey their supply chain all the way down to the smelter level. That smelter must be referenced on the EICC CFS listing as valid and compliant.

Semtech Corporation does not source 3TG directly from smelters and we are removed from them by multiple tiers. Semtech acknowledges the need to ensure that the 3TG metals used on our product are smelted at CFS registered sources according to the EICC. This process should be repeated every time EICC updates the CFS listing.

This process of re-surveying our suppliers requires a fair amount of time and resources which Semtech Corporation is limited. As the CMRT is updated or revised, Semtech Corporation reviews the update and makes a conscious decision to resurvey our supply chain based on the extent of the update implemented by EICC. If the update is minimal in nature such as an update to the CFS definition or instructions, Semtech Corporation will suspend the survey process.

Semtech Corporation will re-survey our supply chain twice a year, February and August, using the most up to date CMRT on line with the EICC. Additionally, every new supplier added to our supply chain will be surveyed using the most current CMRT available.

Semtech will actively pursue supplier CMRT declaration(s) on within 15 days of issuing a CMRT request or Supplier Action Request to our suppliers.

CMRT UPDATE

The latest update to the CMRT 5.0 addresses definition and instruction updates as well as the removal of several smelters. Additionally, there have been changes to the wording of the questions (Q.1, Q. 2, Q. 5, A, F, I (formally J) and the removal of former Question G. Due to these significant changes, Semtech Corporation will begin to resurvey our supply chain within the next couple weeks.



Semtech asks that if you have any questions or concerns, please send them to conflictfree@semtech.com and one of our CMR Team members will respond within 48 business hours.

Semtech Corporation appreciates your support and patience, as we continue to strive for complete validation and compliance with industry standards in procuring metals from non-conflict areas. Semtech Corporation looks forward to a continued and successful business relationship.

Sincerely,

A handwritten signature in black ink, appearing to read 'Pat Sanchez', is written over a light blue horizontal line.

Pat Sanchez
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